PERSPECTIVE PLANNING BY SCHOOL LEADERSHIP ACADEMY 2025-2030

State/UT Name: HARYANA
Year of Establishment: 2014

Introduction to SLA Haryana

- Established in: 2014

- Affiliated with: National Centre for School Leadership (NCSL), NIEPA

- Coverage: 22 districts, 119 blocks, 1475 clusters in Haryana

- Mission: Transform schools by proving opportunities for continuous professional development and support for empowering school heads

Key Activities

- Capacity-building training for system level functionaries, school heads & State Resource Group (SRG)

- Documentation of best practices (case studies & videos)

- Development of online leadership modules

- Maintaining a database of trained school leaders and other activities guided by NCSL

Establishment of Department of School Leadership (2023)

- SCERT Haryana established the Department of School Leadership in 2023

Key Milestones

- Orientation of middle-level functionaries across Haryana

- Training of all school leaders for Day CBP

- Coordinated PM SHRI heads' training for Haryana & Chandigarh

Long-Term Goals (2025-2030)

- Strengthening leadership training for school heads across Haryana
- Expanding digital resources: More case studies, online modules, and virtual training
- Building a strong leadership network: Collaboration with national and international institutions
- Enhancing research & development in school leadership
- Promoting Continuous Professional Development (CPD) per NEP 2020
- Developing a Leaders' Journal to document 50 hours of CPD (NEP 2020)
- Plans to launch Leaders' Reading Club, Yoga Club, & more

Medium-Term Goals (2025-2028)

- Proposal for Case Study Journal/Edited Book as part of CPD hours

- Conducting National Conference for School leaders

- Establishing Cluster of Excellence

- Designing Parameters for mentoring of school by DIETs

- Conducting annual leadership summits for experience-sharing

- Development of state-specific leadership modules

- Strengthening collaborations with SCERT, DIETs (DCSL), and Universities

- Expansion of SLA's YouTube channel and digital repository

Short-Term Goals (2025-2026)

- Conducting Training Needs Analysis (TNA) across districts

- Implementing 50+ leadership workshops & webinars

- Will be organizing Induction Training for newly promoted principals

- Increasing the visibility of SLA resources on NCSL and SCERT portals

- Promoting for Publishing a research paper on school leadership trends in Haryana

- Launching a Leaders' Journal (Annual) to record 50 hours of professional development (NEP 2020)—Pilot Testing

- Developing Leaders' Reading Club, Yoga Club, and other engagement initiatives

STRAND 1 – Content & Material Development

- Creating interactive digital modules on leadership development
- Expanding content on cyber-crime, community participation, POCSO, soft skills, and inclusive education
- Publishing case studies & best practices of Haryana school leaders
- Online programmes development (In process)
- Developing an annual Case Study Journal/Edited Book (as part of 50-hour CPD)
- Enhancing SCERT & NCSL web portals with videography of thematic best practices of leadership

STRAND 2 – Capacity Development

- Training State Resource Group (SRG) members with updated methodologies

- Introducing customized leadership training for different levels (primary, secondary, senior secondary)

- Strengthening mentorship programs for school leaders

- Conducting online & offline certification courses

- Integrating wellness & leadership programs (e.g., Yoga Club for school leaders)

STRAND 3 – Networking & Institutional Building

- Establishment of the Department of School Leadership in 2023
- Training and orientation of middle-level functionaries across Haryana
- Training of all state leaders for Day CBP
- Successfully coordinated PM SHRI heads' training for Haryana & Chandigarh
- Strengthening district-level leadership networks for peer learning
- Collaboration with departments to support leadership publications

STRAND 4 – Research & Development

- Conducting impact assessments of leadership training programs

- Publishing policy briefs and leadership case studies

- Encouraging action research by school leaders

- Exploring AI & technology integration in leadership training

- Launching Case Study Journal/Edited Book to document best practices

Gaps in SLA's Visibility on SLA Portal

- training outcomes & reports are to be updated (will submit by next week)

- Updated Journey is to be shared

SLA Decadal Report (2015-2025) – Key Inclusions

- Summary of training programs conducted (2015-2025)
- Case studies of school leadership transformation
- Success stories from different districts and states
- Statistics on trained school heads & impact assessment
- Future roadmap for SLA Haryana (2025-2030)
- Testimony from States
- State wise concerns regarding content

Achievements of SLA Haryana (2015-2025)

- Professional Development Programs for thousands of school leaders

- 2023: Establishment of Department of School Leadership under SCERT

- Statewide orientation of middle-level functionaries

- Trained all school leaders for Day CBP

- Successfully coordinated PM SHRI heads' training for Haryana & Chandigarh

- Looking forward to developing a Leaders' Journal and launching a Case Study Journal/Edited Book

Successful completion of

- One-month Certificate Course (2017, 2019, 2020, 2021)

- 10-day training for newly promoted principals (2017)

- 5-day online training during the pandemic

- Six-day Pedagogical Leadership Programme (Online) - 2021

- Strengthened CPD efforts under NEP 2020

Future Plans & Way Forward

- NEP 2020 Implementation: Achieving 50+ hours of CPD per school leader

- Developing an AI-powered leadership learning platform

- Increasing SLA's presence in national & international leadership forums

- Expanding digital training modules & interactive learning resources

- Launching Leaders' Reading Club, Yoga Club, and Peer Learning Groups

Conclusion & Call to Action

- Commitment to School Leadership Excellence

- Vision for Transforming Schools through Effective Leadership

- Invitation for Collaboration & Feedback

Thank You!